

## **IAABO Board 111 Legal & Illegal Substance Policy**

### **Purpose**

The purpose of this policy regarding use of any legal and illegal substances is to ensure the safe and fair performance of the duties expected by IAABO Board 111 members.

IAABO Board 111 recognizes that involvement with legal and illegal substances can be extremely disruptive to all involved in an assigned basketball game. It can adversely affect the quality of work and pose safety and health risks to user and others.

### **Policy**

It is the policy of IAABO Board 111 that members are prohibited from using, distributing, possessing, selling or reporting to assignments under the influence of or otherwise affected by legal and illegal substances.

Board members shall also adhere to any policy in effect at the host school premises during the member's presence on school property.

### **Violation**

If a member is suspected of violating the above policy, a written report of such violation shall be made in accordance with the IAABO Board 111 Ethics Policy.

Any complaint in regard to an alleged violation of this policy shall be considered a possible ethics violation and shall be adjudicated following the aforementioned Ethics Policy.

### **Condition of Membership**

Adherence to this policy is a condition of membership, and when a Board 111 member pays their dues and accepts the conditions of membership, the member is considered to have agreed to abide by this policy.

Adopted by Board of Directors 9/30/18

Comment period October 2 to November 1, 2018